

DIOCESE OF TUCSON - BENEFIT RATES
EFFECTIVE JULY 1, 2022 TO JUNE 30, 2023

Medical Insurance

Provider: Blue Cross, Blue Shield of Arizona - EPO Premium Plan (90/10)

Premium Rates - Wellness Participant

	<u>Employer</u>	<u>Employee</u>
Single Coverage per month:	\$ 713.00	\$ 25.00
Employee + Spouse per month:	\$ 713.00	\$ 501.00
Employee + Children per month:	\$ 713.00	\$ 391.00
Employee + Family per month:	\$ 713.00	\$ 721.00

Dental Insurance - Dental coverage is entirely paid for by the employee.

Providers: Employers Dental Services (EDS)

Delta Dental of Arizona

Single Coverage per month: \$13.00

Single Coverage per month: \$ 42.86

Family Coverage per month: \$29.00

Family Coverage per month: \$ 119.94

Vision Plan - Vision coverage is entirely paid for by the employee.

Provider: VSP, Inc.

	<u>BASIC PLAN</u>	<u>PREMIUM PLAN</u>
Single Coverage per month:	\$ 6.30	\$ 9.21
Employee + Spouse per month:	\$ 12.04	\$ 17.86
Employee + Children per month:	\$ 12.83	\$ 19.07
Employee + Family per month:	\$ 20.13	\$ 30.11

Life & Accidental Death and Dismemberment Insurance

Provider: Voya Financial

1.5 times base annual salary, rounded to the highest \$1,000.00 - The cost is \$0.135 per \$1000 of benefit. Paid 100% by the employer. Life/AD&D Insurance is effective the 1st of the month following 30 days for employees working 30 hours or more per week.

Long-Term Disability Insurance

Provider: Voya Financial

60% of covered monthly earnings after 90 days of disability – The cost is \$0.45 per \$100 of gross salary. Paid 100% by the employer. LTD coverage is effective 1st of the month following two years of continuous service working thirty (30) hours or more per week.

Retirement Plans

403(b): A voluntary, tax-deferred retirement program offered through Mutual of America. It allows employees to put pre-tax earnings for additional retirement money. When an employee completes two years of continuous service at twenty (20) hours or more per week, the employer will match 50% of the contributions up to a maximum of \$2,000.00 per calendar year. Enrollment is available anytime during employment.