



# Roman Catholic Diocese of Tucson

## APPLICATION FOR EMPLOYMENT

**IMPORTANT:** Do not complete this form if applying for a position in Diocese of Tucson Schools. (Request Catholic Schools Application.) This form is for all others, including current employees, who are applying for positions with any parish, agency or department of the Diocese of Tucson.

Today's Date:		Social Security Number:			
Last Name	First	Middle	Daytime Phone		
			Evening Phone		
Present Street Address	City	State	Zip	Cell Phone	
Permanent Address (If different from present address.)				E-Mail Address	
<p>Have you ever been employed by the Diocese or a church?          Yes <input type="checkbox"/> No <input type="checkbox"/>          If Yes, give details: _____</p> <p>I am a U.S. citizen or legally authorized to work in the U.S. Yes <input type="checkbox"/> No <input type="checkbox"/>          I am interested in <input type="checkbox"/> full-time <input type="checkbox"/> part-time employment. Date available for work: _____</p> <p>Position applying for: _____ Pay expected: _____</p>					
<b>EDUCATION:</b>	<b>Name and Location of School</b>	<b># of years/credit hrs.</b>		<b>Degree Received</b>	
High School		Diploma <input type="checkbox"/> Yes <input type="checkbox"/> No			
College					
Postgraduate					
Other Training					
<p>The Diocese of Tucson and associated entities comply with all laws concerning nondiscrimination in employment. We do not unlawfully discriminate on the basis of race, color, sex, national origin, age, unfavorable discharge from military service, arrest record of mental or physical disability unrelated to ability to perform the duties of a position. It is our policy to offer reasonable accommodations for the special needs of otherwise qualified individuals. Acceptance of this form does not constitute a contract of employment nor is it a commitment to the applicant.</p>					

## EMPLOYMENT HISTORY

Please list all present and former employment beginning with present or most recent position first. Attach additional pages if needed. Include all other names you have worked under if different than the name you are using on this application form.

Company Name & Phone: \_\_\_\_\_ Employed (Month & Year)

Address: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Street or P.O. Box City State ZIP

Position Title: \_\_\_\_\_ Weekly Salary: Start: \_\_\_\_\_ End: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name & Phone: \_\_\_\_\_ Employed (Month & Year)

Address: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Street or P.O. Box City State ZIP

Position Title: \_\_\_\_\_ Weekly Salary: Start: \_\_\_\_\_ End: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name & Phone: \_\_\_\_\_ Employed (Month & Year)

Address: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Street or P.O. Box City State ZIP

Position Title: \_\_\_\_\_ Weekly Salary: Start: \_\_\_\_\_ End: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company Name & Phone: \_\_\_\_\_ Employed (Month & Year)

Address: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Street or P.O. Box City State ZIP

Position Title: \_\_\_\_\_ Weekly Salary: Start: \_\_\_\_\_ End: \_\_\_\_\_

Duties: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

## REFERENCES

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Complete this section if skills apply to position for which you are applying.

Typing/Keyboarding Speed: \_\_\_\_\_ wpm      Shorthand \_\_\_\_\_ wpm

My knowledge of following software rates as: 1=Advanced 2=Average 3=Beginner 4=None

MS Word

Excel

Access

Outlook

WordPerfect

Lotus 1-2-3

Other: \_\_\_\_\_

## IMPORTANT – THIS SECTION MUST BE COMPLETED

1. Has a civil or a criminal complaint ever been filed against you that alleged sexual misconduct or child abuse by you or your participation in or facilitation of such activities (including internal complaints or allegations reported to management or supervisors at places of employment)?

Yes     No

If yes, explain. Provide the date, nature, and place of the incident leading to the complaint; where the complaint was filed; disposition of the complaint; and identify, by name and title, the person(s) who investigated the complaint.

2. Do you presently serve, or have served, as a volunteer for any organization, entity or group in which you had substantial contact with children or vulnerable populations (such as elderly, mentally or emotionally disabled, etc.)

Yes     No

If yes, provide the name and phone number of the organization, period of volunteer service, supervisor's name and briefly describe your activities and/or duties.

3. Have you ever chosen not to renew or continue any employment or volunteer service, had your employment or volunteer service terminated, or been subject to any disciplinary action for reasons relating to allegations of sexual misconduct or child abuse by you.

Yes     No

If yes, explain. Provide date, nature and place of the occurrence(s) or allegation(s) and the disposition of the matters. Provide name, address, phone of employer/supervisor at the time.

4. Have you ever been convicted of a crime (felony or misdemeanor) other than a minor traffic violation?

Yes  No

If yes, explain. Provide the crime for which you were convicted and the date and place of the conviction.

**IMPORTANT:** For your application to be considered, you must sign below to indicate that you have read and understood this statement:

*The information I have provided in this application is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in the termination of my employment. I grant permission to check on my background and references and I release the Diocese of Tucson and my specific workplace from any and all resultant liability. If employed, I will abide by the Code of Conduct of the Diocese of Tucson and the policies and procedures of the Diocese of Tucson. I understand that acceptance of an offer of employment does not create a contractual obligation upon the Diocese of Tucson to continue to employ me in the future. Upon termination of my employment, I authorize the release of reference information by the Diocese of Tucson.*

*I further understand that while not all positions with the Diocese of Tucson involve significant contact with children or vulnerable adults that all persons seeking employment with the Diocese of Tucson must be fingerprinted and pass a background check before working with children or vulnerable adults.*

*I will be required to furnish proof of identity and my ability to work legally in the U.S. once a conditional job offer has been made. I understand that if hired my employment is subject to "employment at will," which means my employment can be terminated at any time, with or without reason.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**THIS SECTION FOR OFFICIAL USE ONLY**

The necessity of fingerprinting and passing a background check as a condition of seeking employment with the Diocese of Tucson has been explained to this applicant. This workplace understands that an offer of employment is contingent upon fingerprinting of the applicant, the applicant's passing of the background check and a check of references.

Signature of Pastor or Hiring Authority: \_\_\_\_\_

Workplace: \_\_\_\_\_ Date: \_\_\_\_\_

*All applications are to be received without delay by either the Director of Human Resources, Diocese of Tucson, P.O. Box 31, Tucson, AZ 85702, or by the workplace at which the applicant is seeking employment.*