



DIOCESE OF TUCSON - BENEFIT RATES AND BILLING INFORMATION
EFFECTIVE JULY 1, 2010 TO JUNE 30, 2011

Medical Insurance

Provider: Reta Trust United Healthcare of Arizona

	<u>Total Cost</u>	<u>Employer Portion</u>	<u>Employee Portion</u>
Single Coverage per month:	\$ 564.00	\$ 564.00	\$ 00.00
Employee + Spouse per month:	\$ 924.00	\$ 564.00	\$ 360.00
Employee + Children per month:	\$ 840.00	\$ 564.00	\$ 276.00
Employee + Family per month:	\$ 1,091.00	\$ 564.00	\$ 527.00

Dental Insurance - Dental coverage is entirely paid for by the employee.

Providers: Employers Dental Services(EDS)

Delta Dental of Arizona (Delta)

Single Coverage per month: \$13.00

Single Coverage per month: \$ 30.14

Family Coverage per month: \$29.00

Family Coverage per month: \$ 86.02

Vision Plan - Vision coverage is entirely paid for by the employee.

Provider: SightCare, Inc.

Single Coverage per month: \$ 4.97

Employee + Spouse per month: \$ 9.93

Employee + Children per month: \$ 8.75

Employee + Family per month: \$12.42

Employee Benefit Premium Only Plan (IRC Section 125)

This benefit allows the employee to pay dependent medical, dental and/or vision insurance on a pretax basis, rather than an after-tax basis. The Diocese of Tucson – Premium Only Plan form needs to be completed and a copy faxed to the Diocese of Tucson - HR Office.

Life & Accidental Death and Dismemberment Insurance

Provider: ING (Reliastar)

1.5 times base annual salary, rounded to the highest \$1,000.00 - The cost is \$0.165 per \$1000 of benefit for Life and \$.025 per \$1000 for AD&D paid 100% by the employer.

Life/AD&D Insurance is effective the 1st of the month following 90 days for employees working 30 hours or more per week

Long-Term Disability Insurance

Provider: ING (Reliastar)

60% of covered monthly earnings after 90 days of disability – The cost is \$0.61 per \$100 of gross salary. Paid 100% by the employer. LTD coverage is effective July 1, following two years of continuous service working thirty (30) hours or more per week.