



DIOCESE OF TUCSON - BENEFIT RATES AND BILLING INFORMATION
EFFECTIVE JULY 1, 2011 TO JUNE 30, 2012

Medical Insurance

Provider: Reta Trust United Healthcare of Arizona

	<u>Total Cost</u>	<u>Employer Portion</u>	<u>Employee Portion</u>
Single Coverage per month:	\$ 564.00	\$ 564.00	\$ 00.00
Employee + Spouse per month:	\$ 924.00	\$ 564.00	\$ 360.00
Employee + Children per month:	\$ 840.00	\$ 564.00	\$ 276.00
Employee + Family per month:	\$ 1,091.00	\$ 564.00	\$ 527.00

Dental Insurance - Dental coverage is entirely paid for by the employee.

Providers: Employers Dental Services(EDS)

Delta Dental of Arizona (Delta)

Single Coverage per month: \$13.00

Single Coverage per month: \$ 31.04

Family Coverage per month: \$29.00

Family Coverage per month: \$ 88.60

Vision Plan - Vision coverage is entirely paid for by the employee.

Provider: SightCare, Inc.

Single Coverage per month:	\$ 5.07
Employee + Spouse per month:	\$ 10.13
Employee + Children per month:	\$ 8.93
Employee + Family per month:	\$ 12.67

NEW! Audiology- El Dorado Audiology Inc

This is a free benefit that provides comprehensive diagnosis and evaluation as well as 15% discount on hearing instruments. Enrollment for this benefit is at no cost to members.

Employee Benefit Premium Only Plan (IRC Section 125)

This benefit allows the employee to pay dependent medical, dental and/or vision insurance on a pretax basis, rather than an after-tax basis. The Diocese of Tucson – Premium Only Plan can be elected on-line.

Life & Accidental Death and Dismemberment Insurance

Provider: ING (Reliastar)

1.5 times base annual salary, rounded to the highest \$1,000.00 - paid 100% by the employer.

Life/AD&D Insurance is effective the 1st of the month following 90 days for employees working 30 hours or more per week

Long-Term Disability Insurance

Provider: ING (Reliastar)

60% of covered monthly earnings after 90 days of disability –Paid 100% by the employer.

LTD coverage is effective July 1, following two years of continuous service working thirty (30) hours or more per week.



HEALTH INSURANCE RATES
JULY 1, 2011 TO JUNE 30, 2012

Medical Insurance

Provider: Reta Trust United Healthcare of Arizona

	<u>Employee Premium</u>
Single Coverage:	\$ 0.00 per pay period
Employee + Spouse:	\$166.15 per pay period
Employee + Children:	\$ 89.17 per pay period
Employee + Family:	\$243.23 per pay period

Dental Insurance

Providers: Employers Dental Services

Delta Dental of Arizona

Single Coverage per month: \$13.00 (\$6.00 per pay period)
Family Coverage per month: \$29.00 (\$13.38 per pay period)

Single Coverage per month: \$31.04 (\$14.33 per pay period)
Family Coverage per month: \$88.60 (\$40.89 per pay period)

Vision Plan

Provider: SightCare, Inc.

Single Coverage per month: \$ 5.07 (\$ 2.34 per pay period)
Employee + Spouse per month: \$ 10.13 (\$ 4.68 per pay period)

Employee + Children per month: \$ 8.93 (\$ 4.12 per pay period)
Employee + Family per month: \$12.67 (\$ 5.85 per pay period)

NEW! Audiology- El Dorado Audiology Inc

This is a free benefit that provides comprehensive diagnosis and evaluation as well as 15% discount on hearing instruments. Enrollment for this benefit is at no cost to members.

Life and Accidental Death and Dismemberment Insurance

Provider: ING (Reliastar)

Life /AD&D Insurance and Long Term Disability are 100% paid for by CCS.

Life / AD&D: 1.5 times base annual salary, rounded to the highest \$1,000.00 - The cost is paid 100% by CCS.
Life/AD&D Insurance is effective the 1st of the month following 90 days for employees working 30 hours or more per week.

Long Term Disability Insurance

Provider: ING (Reliastar)

60% of covered monthly earnings after 90 days of disability – Paid 100% by CCS.
LTD coverage is effective July 1, following two years of continuous service working thirty (30) hours or more per week.

403B Plan

Provider: Lincoln Financial Group

Employees can contribute from their start date. After two years the employee is vested and the employer contributes 25% up to \$1,000.00.

BASIC – Medical (MRA) and Dependent Care (DCA) Accounts and AFLAC Plans

Reminder: BASIC and Aflac open enrollment will be in December. You will not be able to make changes to your Flexible Spending accounts or Aflac policies during the meetings in May.